

# CORE VALUES FOR KCSF GRANTEES IN EJA KOSOVO

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This document lays out the core values that are fundamental to the work of all civil society initiatives supported by KCSF and its donors within EJA Kosovo program. It sets out general guidelines for the accountability to stakeholders and the public for civil society organizations and activists in all initiatives supported by KCSF within EJA Kosovo.

All those involved in the work of civil society initiatives supported by KCSF grants within EJA Kosovo are expected to commit to and operate in accordance with these core values in all phases of their activities. KCSF also commits to incorporating these values within all its contractual and non-contractual relations with its grantees and to ensure that these values are always upheld.

## Transparency and accountability

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by being open, honest, and clear about structures, mission, policies, sources of funding, activities, intentions, and outcomes in relation to KCSF and its donors, target groups and beneficiaries, and the public, as well as taking responsibility for their actions and intended and unintended outcomes.

## Integrity and trust

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by upholding the highest standards of programmatic and financial integrity, and avoiding misrepresentation, deception, misuse of funds and/or conflict of interest, by taking all necessary and possible measures to ensure that there are no links with persons or organizations that are known to be involved in unethical or illegal practices, as well as by upholding confidentiality and respecting the right to privacy, especially when dealing with sensitive or private information of people and communities.

## **Commitment to human rights, non-discrimination, and social justice**

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by respecting the equal rights and dignity of all people, and valuing, respecting, and seeking to encourage diversity and non-discrimination and equal treatment for all, by promoting human rights, diversity, gender equality, impartiality, non-discrimination, both internally and externally, as well as abstaining from engaging in any activities, public statements and/or actions that undermine these values, as well as by striving to find environmentally conscious and sustainable solutions and considering potential environmental impact of all their activities as a responsibility to care for and protect the environment for current and future generations.

## **Democracy and Rule of Law**

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by upholding the fundamental values of democracy, including equality, respect for basic freedoms, democratic governance, media freedom and pluralism, and active civic participation, by acting in compliance with Kosovo's applicable legislation, as well as by abstaining from engaging in any activities, public statements, or actions against the democratic, secular, and independent nature of Kosovo.

## **Citizen participation and community engagement**

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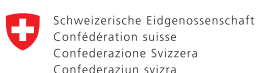
by fostering an environment that encourages robust participation from every individual, regardless of background, to actively engage in shaping an equitable society in Kosovo, by involving communities they serve in planning and implementation of programs, as well as by respecting the different types of activism and viewpoints on issues of public interest and creating an environment where ideas can be debated freely.

## **Stewardship of Resources and Non-profit principle**

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by committing to responsibly manage and maximize the impact of entrusted financial and non-financial resources, ensuring proportionate standards for financial procedures and internal controls, in alignment with the non-profit mission and values of civil society.

Co-financed by:



Swiss Agency for Development  
and Cooperation SDC

