



Call for applications for Training of Trainers Community Leadership Academy

To transform the representation and participation in our communities, the Kosovar Civil Society Foundation (KCSF), within the Citizen Engagement Activity implemented in partnership with the USAID mission in Kosovo, has started a nationwide initiative, through which community activism is expanding. This initiative, called **the Community Leadership Academy**, aims to prepare approximately 200 young women and men aged 18-24 for effective organizing and advocacy for positive change in their communities.

For this purpose, KCSF in cooperation with Street Law will organize the Training of Trainers (ToT) of the Community Leadership Academy during two (2) days. This training aims to gather activists and individuals with experience in civil society and active citizenship, in order for them to understand the curriculum of the Academy, and to create a group of certified trainers for the sessions of this Academy which will be held in the Serbian language.

Who can apply?

People with experience and interest in civil society organization and community activism. Previous experience in moderating and lecturing during group discussions is preferred. We encourage inclusiveness in terms of gender, ethnicity, geographic representation from all regions of Kosovo.

For more information, **see the eligibility criteria listed below**. The training will be conducted in English, while simultaneous translation will be provided in Serbian.

How to apply?

To participate in the Community Leadership Academy Training of Trainers, those interested must complete this application form: <https://www.surveymonkey.com/r/6M92M5H>

Please consider that in the application form you must upload:

- (1) Detailed CV, with a focus on experience relevant to the relevant topics; and
- (2) Evidence of similar experiences (if any).

The application form can be completed in Serbian, Albanian or English.

The application deadline is October 27, 2024.

Eligibility criteria

Candidates for trainers must:

- Be available and committed to engage as trainers/facilitators in the upcoming editions of the Community Leadership Academy, which will be held in the Serbian language;



- Have experience and interest in civil society developments and community activism, youth participation, advancement of democracy, human rights, and rule of law;
- Have good knowledge of the social, political and cultural context of Kosovo;
- Have experience in organizing and holding training or informal education programs;
- Have good moderation, communication and presentation skills;
- Have a bachelor's degree;
- Have not been engaged in any political party in the last four years.

Expectations from certified Training of Trainers

Future trainers are expected to:

- Develop and deepen leadership skills, such as communication, critical thinking, consensus building and community research;
- Organize and implement Community Leadership Academy sessions in the Serbian language;
- Facilitate and implement other activities according to the curriculum of the Community Leadership Academy;
- Maintain communication with the KCSF regarding training management and operational issues.

In addition, trainers will be expected to support the logistical work of organizing the Academy, including but not limited to planning, coordinating training, preparing and providing materials for the modules.

Engagement of trainers in Academy modules is a paid engagement. Participants who are certified in ToT will become part of the group of trainers to engage in future editions of the Community Leadership Academy for the period 2025-2026.

Regarding the Training of Trainers (ToT) of the Community Leadership Academy

The training includes a two-day workshop aimed at enhancing the participants' skills in delivering the *Community Leadership Academy modules*.

The training will familiarize participants with the purpose of the Academy, its curriculum and interactive training methodology. After the training, participants who complete the ToT will be engaged as trainers for two (2) editions of *the Community Leadership Academy* in the next four years.

The training will be provided by **Street Law**, a US-based organization focused on education, youth empowerment and justice.

At the end of the training, participants should be able to:

- Articulate the outcomes, goals and curriculum structure of the Community Leadership Academy;
- Describe the basic roles and responsibilities of Community Leadership Academy trainers;



- Effectively utilize the interactive teaching techniques of the Community Leadership Academy methodology, and best practices of leading sessions;
- Effectively plan individual modules and lead them successfully.

ADDITIONAL INFORMATION

For additional information or further clarification, please do not hesitate to contact naim.robelli@kcsfoundation.org